



K J's Educational Institute

K J College of Engineering and Management Research

Sec No.25 & 27, Pisoli At Tal-Haveli, Dist-Pune

Feedback and Action taken report Index

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1. Dams and Hydraulic Structures/ Bharat N Mulay

Class: BE

No of Students Present p = 72	Class Strength (d)	73	% based on p	PI
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Q1. Has the teacher given you the lesson plan/ question bank for the entire semester in the first week of teaching?	YES (a)	70	97%	98
	NO (b)	1	1%	
	DON'T KNOW (c)	1	1%	

Q2. Does the teacher engage all the class regularly as per the time table & completes syllabus as per teaching plan given to you?	YES	72	100%	100
	OK	0	0%	
	NO	0	0%	

Q3. How is the handwriting/ presentation of the teacher while teaching?	GOOD	66	92%	96
	OK	5	7%	
	POOR	1	1%	

Q4. Is the teacher audible (loud enough)?	YES	68	94%	97
	OK/Some Times	3	4%	
	NO	1	1%	

Q5. Does the teacher explain the concepts/ fundamentals to you while teaching?	YES	68	94%	98
	OK/Some Times	4	6%	
	NO	0	0%	

Q6. Does the teacher interact/ clear doubts with you in the class (also online)?	YES	68	94%	98
	OK, Some Times	4	6%	
	NO	0	0%	

Q7. Is the teacher providing you study material/ notes/ video lectures or PPT for your revision?	YES	69	96%	98
	Some Times	3	4%	
	NO	0	0%	

Q8. How do you find his / her teaching?	Good	70	97%	99
	Average	2	3%	
	Poor	0	0%	

For questions below, # marked option is the correct answer

Q9. These are called small dam . a. above 10 m. #b. below 10 m. c. above 20 m. d. I don't know	Right Answers	46	64%	74
	I don't know	5	7%	
	Wrong Answers	21	29%	

Q10. Earth dams are _____ in shape . a. Triangular. b. Rectangular. #c. Trapezoidal. d. I don't know	Right Answers	59	82%	88
	I don't know	5	7%	
	Wrong Answers	8	11%	

Improvement required for Questions with shading on extremet right box of each question

Summary

Good	66	91%	95
Average	3	4%	
Poor	3	4%	

Sign

(Receiving Faculty on HoD Copy)

Date:

PI=Performance Index (if >=95% Excellant / >=90 Good/ >=85 OK/ >=80% Average/ <80% Poor)

PI= [(a*5)+(b*3)+(c*1)] / [(d*5)]

Sign (HoD)

Note: PI will be higher if p is nearer to d. Also p=a+b+c

P.T.O

A student is free to make any suggestions/ comment here for this teacher:

Best teacher and guide.

Actually i have started my studies and m not able to understand last 2 units theory.

Noo

Y Very Effective teaching technique.

Good sir

Sir teaches very well to hole class and every time sir give us an importance

Yes

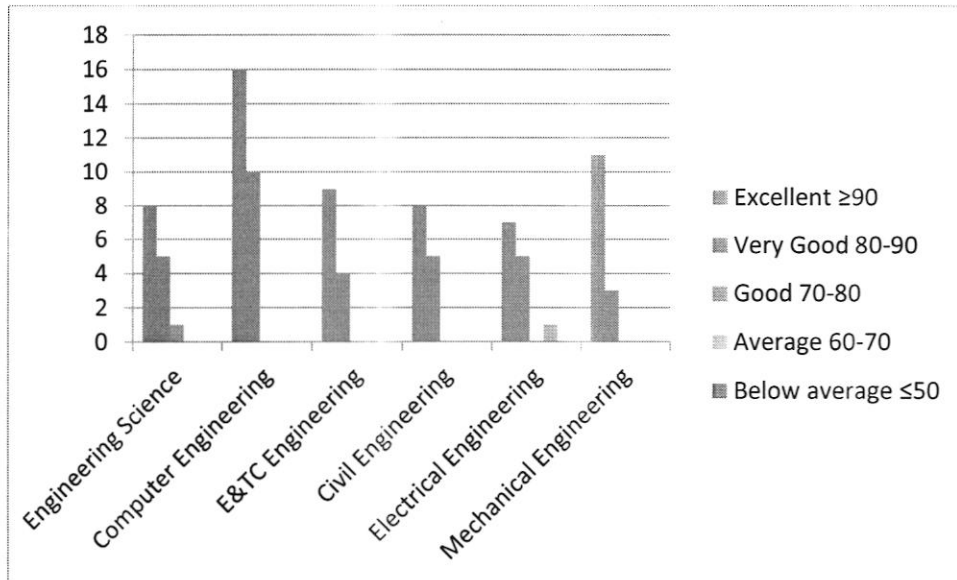
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Great

Student's feedback summary:

Total forms collected: 38

Sr. No.	Branch	No. of Feedback taken	Excellent ≥ 90	Very Good 80-90	Good 70-80	Average 60-70	Below average ≤ 50
1	Engineering Science	14	8	5	1	0	0
2	Computer Engineering	26	16	10	0	0	0
3	E&TC Engineering	13	9	4	0	0	0
4	Civil Engineering	13	8	5	0	0	0
5	Electrical Engineering	12	7	5	0	1	0
6	Mechanical Engineering	14	11	3	0	0	0



Action taken on Feedback:

- Principal and HOD personally interacted with all teachers, while distributing feedback.
- Principal and HOD appreciated strong points from the feedback analysis.
- They also done counselling and the motivation on the points to be improved by individual faculty.



Suhas S. Khot

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Principal**

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RESEARCH, PUNE

Sr. No. 25 & 27, Near. Khadi Machine Chowk, Kondhwa Annexe, Pune-48, Maharashtra

FEEDBACK FORM TEACHERS

ACADEMIC YEAR: 2021-22

1. NAME OF THE TEACHER: Pansare Mahendra R.
2. NAME OF THE DEPARTMENT: Engineering sciences.
3. SUBJECT: Engineering Physics.

This form is being collected in relation to your satisfaction towards the academics, teaching-learning process, evaluation and infrastructure. The information collected from you will be kept confidential and will be used for quality improvement of the academics and institute.

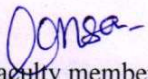
For the question provided, please indicate your level of agreement by selecting the appropriate option.


Sr. No.	Particulars	Strongly agree	Agree	Neutral	Disagree
1	The Syllabi/Course taught by me is having a balance between theory and application.	✓			
2	The objectives of the Syllabi/Course are well defined.		✓		
3	The text books/ references books listed in the syllabi/course are relevant, up-to-date and covers all syllabus.	✓			
4	Full freedom is provided to me by the college in implementing new techniques and strategies for teaching.	✓			
5	Assignments and examinations are conducted well in time with proper coverage of all topics in the syllabus.	✓			
6	The subjects taught by me increased my interest, knowledge and perspective in the area of the subject.	✓			
7	The text books and reference books prescribed in the syllabus/course are available in the library with sufficient numbers.	✓			
8	The administration is teacher friendly	✓			
9	The institute has a well equipped laboratory for conducting practicals.	✓			



10	The college environment is well suited for teaching and research.	✓			
11	The adequate opportunities and support is provided by college to faculties to upgrade their skills and qualifications.		✓		
12	The classrooms in a college are clean and well maintained		✓		
13	Enough infrastructure is provided by the institute for conduction of online/offline teaching.		✓		
14	Separate space is provided in the college canteen for teachers.	✓			
15	Toilets/washrooms are clean and properly maintained.		✓		

Date: 13/04/2022


Signature of Faculty member



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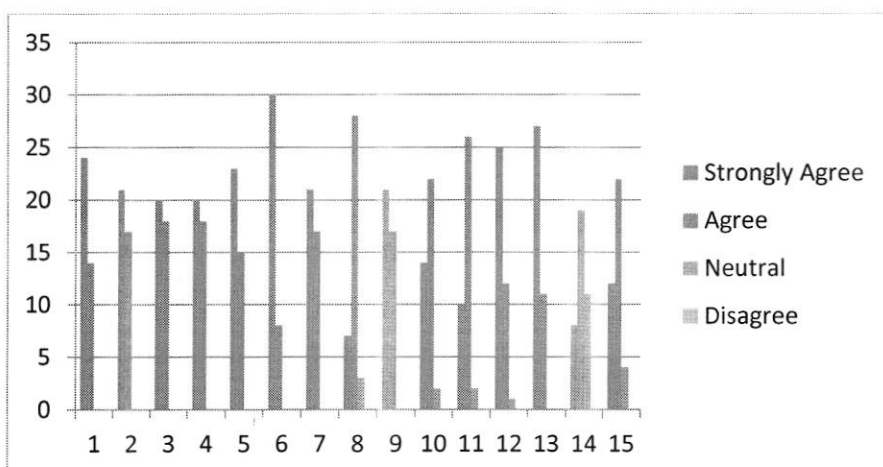
Teachers Feedback Analysis:

Sr. No.	Particulars	Academic Year:2021-22			
		Total Number of Feedbacks Collected: 38			
		Strongly Agree	Agree	Neutral	Disagree
1	The Syllabi/Course taught by me is having a balance between theory and application.	24	14	0	0
2	The objectives of the Syllabi/Course are well defined.	21	17	0	0
3	The text books/ references books listed in the syllabi/course are relevant, up-to-date and covers all syllabus.	20	18	0	0
4	Full freedom is provided to me by the college in implementing new techniques and strategies for teaching.	20	18	0	0
5	Assignments and examinations are conducted well in time with proper coverage of all topics in the syllabus.	23	15	0	0
6	The subjects taught by me increased my interest, knowledge and perspective in the area of the subject.	30	8	0	0
7	The text books and reference books prescribed in the syllabus/course are available in the library with sufficient numbers.	21	17	0	0
8	The administration is teacher friendly	7	28	3	0
9	The institute has a well-equipped laboratory for conducting practicals.	21	17	0	0
10	The college environment is well suited for teaching and research.	14	22	2	0
11	The adequate opportunities and support is provided by college to faculties to upgrade their skills and qualifications.	10	26	2	0
12	The classrooms in a college are clean and well maintained	25	12	1	0
13	Enough infrastructure is provided by the institute for conduction of online/offline teaching.	27	11	0	0
14	Separate space is provided in the college canteen for teachers.	8	19	11	0
15	Toilets/washrooms are clean and properly maintained.	12	22	4	0




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Teacher feedback summary:



Action taken on Teacher Feedback:

Sr. No.	Suggestions by the Teachers	Action taken
1	There should be uniformity in rules and regulations for staff members	Suggestions conveyed to Higher authority and they are working of SOP.
2	Administrative/Other load should be considered and should distributed equally	Working on Master plan for load distribution
3	Teachers should be recognized/appreciated for their remarkable work	Key factors will be identified soon
4	Please provide man power for the programmes for supporting work	Noted the same and conveyed to higher authority
5	Teachers should be encouraged for doing productive tasks	Primary approval will be taken from higher authorities soon.
6	Management should work on extended training of teacher	Will increase more funds and programs for teachers training



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
EMPLOYERS FEEDBACK FORM

ACADEMIC YEAR: 2021-22

1. NAME OF THE ORGANIZATION: DCRUZ GEARS
2. TYPE OF ORGANIZATION (Government/Public limited/Private): Pvt. Ltd
3. COMPANY ADDRESS: Sr. No. 129/2/11, Shop No. 1, G.B. complex, Behind Mausam Hotel Nr. Warje Flyover Bridge Pune-411052
4. BUSSINESS TYPE: Manufacturing
5. NAME OF THE REPRESENTATIVE: AARON D'cruz
 DESIGNATION: Director
 EMAIL AND CONTACT NUMBER: dacruzgears.1974@gmail.com

As per your observation during the interview, please evaluate the KJCOEMR candidates about their technical and interpersonal skills. Also you are requested to give your satisfaction towards the curriculum, infrastructure, academics etc.. The information collected from you will be kept confidential and will be used for quality improvement of the academics and institute.

For the question provided, please indicate your level of agreement by selecting the appropriate option.

Sr. No.	Particulars	Strongly agree	Agree	Neutral	Disagree
1	Students applied their learned knowledge and skill throughout their interview process	✓			
2	Students found enthusiastic and possess attitude to continuously pursue learning and professional development	✓		 Dr. Suhas S. Khot Principal	
3	Students having good ability to communicate and exploring individual abilities		✓		
4	Recognized students as qualified engineers with high ethical standards		✓		
5	Students found good in Gesture, Posture, attire and presentation		✓		



6	Student possess good behavioral skills	✓			
7	Good in practical knowledge		✓		
8	Students having ability to solve real life problems through engineering solutions			✓	
9	The syllabi/course inculcates the social and ethical values, imparts life skills		✓		
10	Use of infrastructure facilities like Computer lab, Internet, Equipments etc.		✓		

Date: 23/1/22

Signature *[Handwritten Signature]*



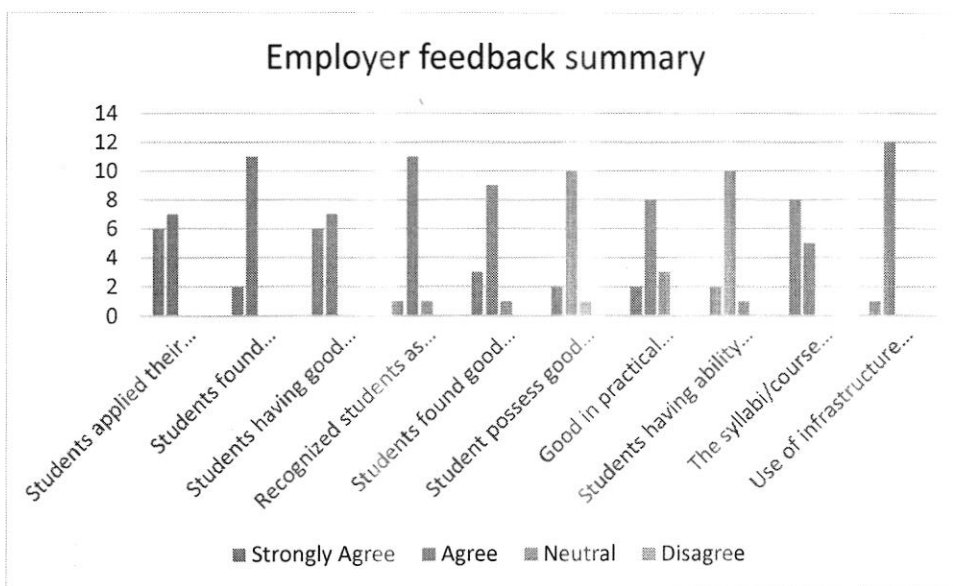
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Employer Feedback Summary:

-Total forms Collected: 13

Sr. No.	Particulars	Strongly Agree	Agree	Neutral	Disagree
1	Students applied their learned knowledge and skill throughout their interview process	6	7	0	0
2	Students found enthusiastic and possess attitude to continuously pursue learning and professional development	2	11	0	0
3	Students having good ability to communicate and exploring individual abilities	6	7	0	0
4	Recognized students as qualified engineers with high ethical standards	1	11	1	0
5	Students found good in Gesture, Posture, attire and presentation	3	9	1	0
6	Student possess good behavioural skills	2	10	1	0
7	Good in practical knowledge	2	8	3	0
8	Students having ability to solve real life problems through engineering solutions	2	10	1	0
9	The syllabi/course inculcates the social and ethical values, imparts life skills	8	5	0	0
10	Use of infrastructure facilities like Computer lab, Internet, Equipments etc.	1	12	0	0





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Action taken on Employer's Feedback:

Sr. No.	Suggestions by the Employer's	Action taken
1	Practical knowledge should be increased for core subjects	-Conducted sessions on C, C++, Java etc. -VAP conducted by various departments
2	Students need more Technical trainings	Conducted technical training through various companies
3	Mock interviews should be conducted by colleges to increase students confidence	Conducted Mock interview sessions for students
4	Need more soft skill, personality development and behavioural skill improvement	Conducted soft-skill training program for students
5	Logical and analytical skills should be improved	Training conducted on Aptitude sessions




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ALUMNI FEEDBACK FORM

ACADEMIC YEAR: 2021-22

A. PERSONAL DETAILS:

Name of alumni	: Lawand Karan Hemnment
Department	: Civil Engineering
Email ID	: karanlawand1112@gmail.com
Contact details	: 7768978313
Permanent Address	: A/P: Khatgun, Tal: Khatav, Dist: Satara.
Date of Birth	: 11/12/1997
Current Career Status	: Business.

B. EDUCATIONAL DETAILS

Department	: Civil Engineering
Year of Graduation	: 2019-2020
Passing Grade	: Higher second class
Any Achievements	:

C. EMPLOYMENT DETAILS

Name of Current Organization:	Lawand-Patil Construction Services
Designation	: Owner
Experience (in years)	: 2 yrs.
Address of Current Organization:	A/P: Khatgun, Tal: Khatav, Dist: Satara
Details of Past Experience:	-



D. OVERALL ASSESSMENT OF INSTITUTE

1. Unsatisfactory 2. Satisfactory 3. Fair 4. Good 5. Very good

<i>a) About Institute(KJCOEMR)</i>						
Sr. No.	Discrete Components	5	4	3	2	1
1	Environment	✓				
2	Infrastructure	✓				
3	Laboratories	✓				
4	Library	✓				
5	Faculty	✓				
6	Administrative Staff		✓			
7	Training & Placement	✓				
<i>b) About practicing professional responsibilities as engineer</i>						
1	Refusing bribery/Kickback in any form	✓				
2	Avoiding unfair competition with others	✓				
3	Refusing the projects/proposals harmful to society	✓				
4	Ensuring legal compliance with work	✓				
5	Maintaining confidentiality of proprietary information	✓				
<i>c) I see myself following ethical grid while practicing profession</i>						
1	Loyalty	✓				
2	Integrity	✓				
3	Honesty	✓				
4	Transparency	✓				
5	Confidentiality	✓				
6	Respectfulness	✓				
7	Obedience to law	✓				
8	Objectivity	✓				
9	Accountability	✓				
10	Fairness	✓				

[Signature]
Sign of Alumni



[Signature]
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Alumni Feedback Summary:

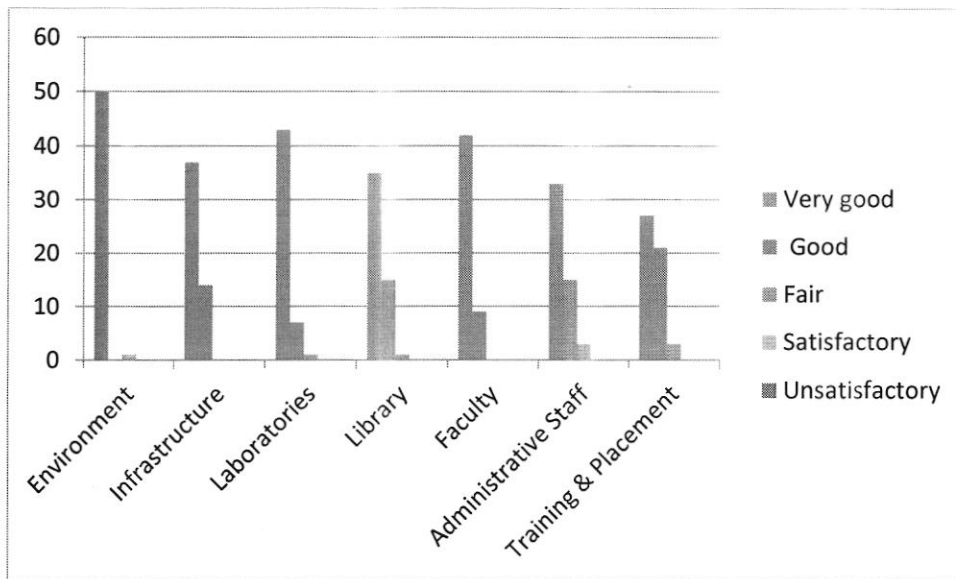
-No. of feedbacks collected: 51

<i>a) About Institute(KJCOEMR)</i>						
Sr. No.	Discrete Components	5	4	3	2	1
1	Environment	50	0	1	0	0
2	Infrastructure	37	14	0	0	0
3	Laboratories	43	7	1	0	0
4	Library	35	15	1	0	0
5	Faculty	42	9	0	0	0
6	Administrative Staff	33	15	3	0	0
7	Training & Placement	27	21	3	0	0
<i>b) About practicing professional responsibilities as engineer</i>						
1	Refusing bribery/Kickback in any form	41	10	0	0	0
2	Avoiding unfair competition with others	40	9	2	0	0
3	Refusing the projects/proposals harmful to society	49	2	0	0	0
4	Ensuring legal compliance with work	41	9	1	0	0
5	Maintaining confidentiality of proprietary information	48	2	1	0	0
<i>c) I see myself following ethical grid while practicing profession</i>						
1	Loyalty	43	8	0	0	0
2	Integrity	41	10	0	0	0
3	Honesty	45	5	1	0	0
4	Transparency	44	6	1	0	0
5	Confidentiality	41	9	1	0	0
6	Respectfulness	47	3	1	0	0
7	Obedience to law	45	6	0	0	0
8	Objectivity	41	8	2	0	0
9	Accountability	44	7	0	0	0
10	Fairness	44	6	1	0	0

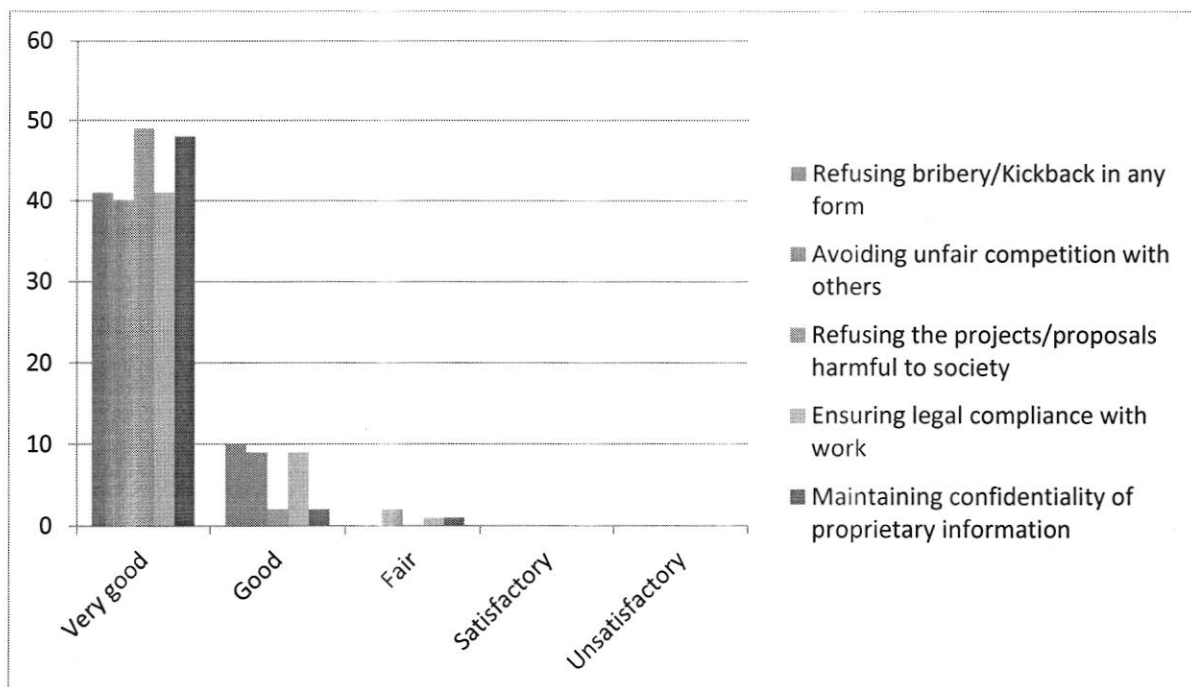


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a) About institute



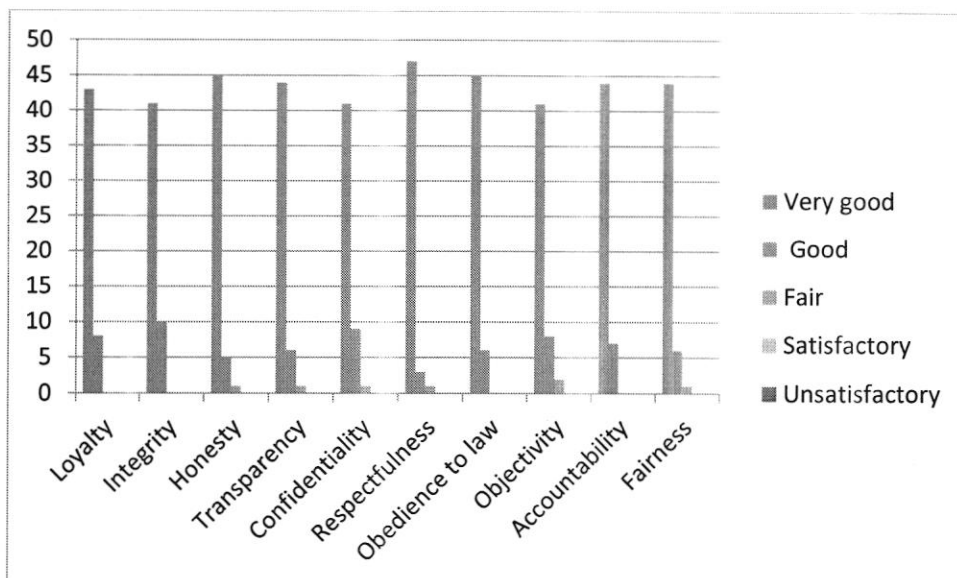
b) About practicing professional responsibilities as engineer



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c) I see myself following ethical grid while practicing profession



Action taken on Alumni Feedback:

Sr. No.	Suggestions by the Teachers	Action taken
1	Alumni suggested about improvement in the services and facilities.	College started working on it and some of the implementations done.
2	Suggestions were made to improve training and placement activities	Planned more training and placement activities for students
3	More industry interaction should be done by college	Students attended internship programs and arranged industrial visits for the students
4	MOU should be signed with the alumni's company	Planned and executed more MOU's with alumni company
5	Students should be guided for Higher studies and its processes	Arranged Counselling sessions for the students on Higher education
6	Alumni meet should be organized every year	Organized the same per year
7	Alumni interaction cell should be activated and channel should be formed for communication	Initial discussion done on the same and management thinking about implementation




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